

Postgraduate Employment Civil Rights Fellowship

Type of Work:

The Fellowship will begin in September 2025 and will provide an opportunity to participate in all aspects of Bloom Law's Seattle-based employment civil rights practice, which focuses on workplace injustice; discrimination; and retaliation against whistleblowers. The Fellowship term is two years, ending in August 2027.

Eligibility:

Graduating law students, recent law grads, or private sector attorneys transitioning to public interest. Applicants must have graduated from an accredited law school and taken a state bar exam by September 2025.

Applicants should have excellent research, writing and advocacy skills and a demonstrated passion for civil rights or employment law.

Over 18 years old, fluent in English, and able to commit to a full 40-hour work week.

Interested persons can find more information about Bloom Law PLLC on our website:

<https://www.bloomlawpllc.com/>

Preference will be given to applicants with at least two years of relevant advocacy experience, including FT and PT employment; paid or unpaid internships; longer-term experience as an advocate, organizer or researcher; or other pertinent experience (e.g. advocacy while incarcerated).

Bloom Law is an equal opportunity employer. Each of us takes responsibility to safeguard and nurture the support and inclusion of all individuals on our team and our diverse clientele. We require a commitment to diversity, equity, and inclusion.

Application Process:

Complete an online application to include:

- Resume
- Personal Statement describing the applicant's experiences with and commitment to public interest, public service and/or human rights, aspirations for future work, and the ways in which the fellowship will help achieve the applicant's aspirations.
- Graduate transcript
- Two letters of recommendation
- Three academic/professional references

Email to: info@bloomlawpllc.com Subject: "Employment Civil Rights Fellowship Application"

Award Amount:

- Fellow will be provided with a stipend of \$73,500 per year, plus health and dental insurance, parental leave, and paid time off.
- Work location: This is a hybrid remote and in-person role. Two-three days per week will be in-person at the Seattle office located in the Columbia City neighborhood.
- Relocation: A stipend is available to assist applicants with moving expenses from within the United States.

Application Deadline:

The deadline to apply for the Bloom Law Employment Civil Rights Fellowship is March 21, 2025 at 11:59 pm Pacific Time. We will select a fellow on or before April 21, 2025.

About Bloom Law PLLC:

Our law firm provides litigation services to our clients, who are all people fired or forced to quit because of who they are or because they stood up for what is right. Our client work is focused exclusively on stopping employment discrimination and retaliation. Our clients range from professionals to machinists. Each person is working to turn something bad that happened to them into something that won't happen again to anyone else. Our focus is on screening and developing exceptional cases and then bringing them to trial to recover multi-million-dollar full justice verdicts. Our goal is to make discrimination and retaliation too expensive for employers, one case at a time. We believe that the civil jury trial is an important tool for social change.

Bloom Law's mission is to stand up for justice in the workplace. We work to restore our client's sense of self-worth, to hold employers accountable, and to combat workplace discrimination, so that we leave the world a better place than we found it.

As a Firm, we value excellent client service; integrity in our work and relationships; teamwork and taking care of our people; continuous learning, growth, and improvement; and serving our diverse community.

We believe that having staff and interns with diverse backgrounds enables us to better meet our mission and serve working people in our community. We recognize that opportunities in law have historically excluded and continue to disproportionately exclude people of color, people from working class backgrounds, people with disabilities, LGBTQ+ people, and others. We strongly encourage individuals within historically disenfranchised groups to apply.